IN THE UNITED STATES DISTRICT COURT FOR THE WESTERN DISTRICT OF TEXAS SAN ANTONIO DIVISION

U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION,)))
Plaintiff,)
MALINDA BABINEAUX,) Civil Action No. 5:20-cv-1092-DAE
Intervenor-Plaintiff,)
vs.)
WELLPATH, LLC,)
Defendant.)

JOINT NOTICE OF SETTLEMENT

COMES NOW, Plaintiff Equal Employment Opportunity Commission ("EEOC"), Intervenor Malinda Babineaux ("Intervenor"), and Defendant Wellpath, LLC ("Wellpath"), to notify the Court that the parties have jointly reached a settlement in this case and are in the final stages of submitting settlement documents to the Court. The Parties will submit a Joint Motion to Enter Consent Decree by no later than January 28, 2021.

Respectfully submitted this 17th day of December 2020.

Respectfully submitted,

/s/ Mark E. Stamelos s/w/p

Mark E. Stamelos

Tennessee Bar No. 021021 Admitted Pro Hac Vice

FORDHARRISON LLP

150 3rd Avenue South Suite 2010 Nashville, Tennessee 37201 Telephone: (615) 574-6700 Facsimile: (615) 574-6701 mstamelos@fordharrison.com

Counsel for Defendant

ATTORNEYS FOR PLAINTIFF

ROBERT CANINO Regional Attorney Oklahoma State Bar No. 011782

EDWARD JUAREZ Supervisory Trial Attorney Texas State Bar No. 24019498 E-mail: eduardo.juarez@eeoc.gov

/s/ Philip Moss

PHILIP MOSS

Trial Attorney Texas State Bar No. 24074764 E-Mail: philip.moss@eeoc.gov

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION

San Antonio Field Office 5410 Fredericksburg Road, Suite 200 San Antonio, Texas 78229-3555 Telephone: (210) 640-7570 Facsimile: (210) 281-7669

Counsel for Plaintiff EEOC

/s/ Zeba Huq s/w/p

James A. Sonne Zeba Huq Stanford Law School Religious Liberty Clinic 559 Nathan Abbott Way Stanford, CA 94305 Telephone: (650) 723-1422

Telephone: (650) 723-1422 Facsimile: (650) 723-4426 jsonne@law.stanford.edu Heather Gebelin Hacker
Texas State Bar No. 24103325
Andrew B. Stephens
Texas State Bar No. 24079396
HACKER STEPHENS LLP
108 Wild Basin Road South, Suite 250
Austin, TX 78746
Tel: (512) 399-3022
heather@hackerstephens.com

Counsel for Intervenor-Plaintiff

CERTIFICATE OF SERVICE

I hereby certify that on December 17th, 2021, I caused a true and correct copy of the foregoing document to be electronically filed with the Clerk of the Court using the CM/ECF system, which will send notification of such filing to the following at their e-mail addresses on file with the Court:

Mark E. Stamelos
Tennessee Bar No. 021021
Admitted Pro Hac Vice
FORDHARRISON LLP
150 3rd Avenue South
Suite 2010
Nashville, Tennessee 37201
Telephone: (615) 574-6700
Facsimile: (615) 574-6701
mstamelos@fordharrison.com

James A. Sonne Zeba Huq Stanford Law School Religious Liberty Clinic 559 Nathan Abbott Way Stanford, CA 94305 Telephone: (650) 723-1422 Facsimile: (650) 723-4426

jsonne@law.stanford.edu

s/ Philip Moss
Attorney for Plaintiff